



[Facebook Group](#)



[Local 1040 Website](#)

BRIEF NOV 15, 2017

NATIONAL – AFGE members helped defeat cuts to federal employees' pay, retirement, and health care by making thousands of phone calls to their members of Congress. The pressure from our members kept the cuts to federal employees out of the budget. There are still many other budget cuts in store for federal agencies in this administration. It's still not time to celebrate because they will try to cut jobs and pay to all federal employees. To receive update text "**AFGE**" to **225568** to subscribe to text message updates. It's very important to know what our congressional leadership is trying to impose on federal employees.

AFGE's 2018 Legislative Conference- Will be held in Washington, D.C. February 11 – 14 for AFGE's 2018 Legislative and Grassroots Mobilization Conference. Johnny Jones and our Legislative Political Coordinator (LPC) Robert Milhollin and Sandra Felix will be attending, taking our concerns and issues to the hill.

AFGE Steward Training is Now Available Online- The job of steward is a complex one, and we want to make sure that you have the tools you need to do your job effectively. That's why AFGE is proud to offer a free, self-paced online training called Worksite Representation: Stewards Essentials.

TSO Rights Making Progress on Capitol Hill - In May of this year the **Rights for TSA Officers Act**, which currently has 46 cosponsors, is the House companion bill to the Strengthening American Transportation Security Act (SATSA) introduced by Senator Brian Schatz (HI) in February. It also aims to place all TSA Officers under Title 5. As stated by AFGE TSA Council 100 President Hydrick Thomas. *"We work very hard under some of the most stressful and dangerous conditions, but aren't valued at the workplace. Something needs to change."* At the Legislative Conference TSOs from around the county will meet with Congressional leadership to discuss our fight for equality and Title 5.

COUNCIL 100 – Held stewards training locally (10/30 - 11/03), was informed additional training will be held sometime in January of next year. Names have already been submitted and approved by TSA HQ. A union official will contact those

individuals with dates for the training. Council 100 has not been able to meet with the new TSA Administrator David Pekroske because he is busy with Hurricane Relief efforts and other pressing issues. Will keep us updated on any meeting.

LOCAL 1040 – Thanks to the hard work of our stewards and to Emilia Garcia, a 14-day suspension for a TSO (DFW) was reduced to a 7-day suspension and a 14-day suspension was rescinded (DFW). Also, a LOR (DFW) was reduced to a LOC with that notice being removed after two years. Our local union officials are very successful mitigating issues prior to being submitted as grievance. When TSOs receives a notice they must contact a union official immediately because of the short time frame on these notices.

Representation – There are concerns in this area, particularly DFW, on when representation is needed. If you are called in for a meeting as stated in the CBA, MDs and the Determination “*if you feel that anything you say may lead to disciplinary or adverse action*” then you can ask for representation. A representative can be any union member or if you want, a witness. A representative can ask questions where as a witness is just that, a witness, but can a write statement for the TSO. Management is required to give you ample time to request for representation. Always check your email informing you of these meetings. Any time you have any question go to our website (afgelocal1040.org) to contact a union official or iShare.

LOC NOTICE – When this notice is given management needs supporting documents, as in all notices, and should be with the notice. If not contact a union official so they can have a meeting on the notice.

MEMBERSHIP MEETING – There will be a *special* meeting on 12/12/2017 @ Golden Corral on the structure of the local union dues. This is a very important meeting and for this reason the union is giving ample time so that you can make arrangement to attend.

MEMBERSHIP DRIVE – Now is a good time to make that extra \$\$\$ for the holidays. The \$100/\$100 is still in effect.

SICK LEAVE RESTRICTION – Tis the season for this notice to be issued. Advising all to go to ARTICLE 3: ATTENDANCE MANAGEMENT PROCESS C. TYPES OF LEAVE: 2. SICK LEAVE and read up on this to better understand when issued this notice.

ARTICLE 8: UNIFORMS AND UNIFORM ALLOWANCES

E. JACKETS:

1. Unless otherwise permitted by TSA management, the only authorized jackets that may be worn at the checkpoint are the *Ike jacket*, the *3-in-1 jacket* (to include the vest), the *team jacket*, and the *windbreaker jacket*. Bargaining unit employees may wear these jackets at the checkpoint at their discretion.



THANKSGIVING WISHES – The E/Board wishes all a safe and **Happy Thanksgiving**

In Solidary
LP Rudy Garcia

