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BRIEF September 15, 2017

NATIONAL - An email was sent out to all members in hopes that calls were made on Senator Ron Johnson 2 amendments, the first is an official time reporting bill and the second could take away bonus pay.

Every 2nd Tuesday of the month AFGE invites you to participate in a national conference call union meeting to discuss issues and concerns of all Federal employees. You need not be a union member to participate. I would highly recommend that all at least call to hear issues that will affect all Federal employees.

- Call in number: 1-877-229-8493
- Pass code: 110858#

PAY Increase - AFGE says the 1.9% increase 'isn't enough,' and that federal workers deserve pay parity. After seven years of pay freeze, making 6.5 % less today than they did in 2010 the, 1.9 percent increase does not make up for years of earning lost. AFGE will continue to press congress for the pay that you deserve.

Disaster Relief - Helping Federal Employees Affected by Harvey and Irma. For those that want to help below are website that you can go to donate \$\$ to help those that need this aid.

<https://feea.org/our-programs/disaster-relief/>
<https://feea.z2systems.com/np/clients/feea/donation.jsp?campaign=3&>

COUNCIL 100 – An email was sent out to LP outlining the union struggle for transparency and an open dialogue with TSA HQ. They continue to discuss with Labor Relation so that they can have a better understanding of TSOs issues/concerns on a local level. There has been 13 Administrator/Acting Administrators in the 15 years since TSA was established and many, many TSOs. C 100 and AFGE will continue to fight for Title 5. This is only a quick overview of the email, to see the complete email go to our FB site or contact LP Rudy Garcia.

LOCAL – The eBoard has been conducting TOPS training and as before has had a very good turnout. I want to thank Becky for doing an outstanding job of the training, coming in on her RDOs, great job. Myself at the training I informed all TSOs that TOPS are an ongoing procedure that must be worked on

throughout the year. As I have informed with my monthly brief, that you must email and communicate with your rating official throughout the year asking if there are any areas that may need your attention to correct. On your final appraisal rating if your rating official indicate that your AIMS, LOG, LOC, TIPS or AU had any bearing on your rating, note this and inform a union official and remember to sign off and get copies of all documents that you sign.

Shift/ Annual Bid - Both DFW, DAL and spokes are in the process of both bids. At last report TYR is in standby mode for the shift bid because of changes in flights schedules. At DFW because of all the training taking place the union has indicated to management that they still wanted to discuss the shift bid so on our next LM meeting I will discuss this with management and will provide update asap. There have been some changes for annual leave bid and advise all to read CBA to better understand those changes.

Membership meeting – The next schedule meeting is Oct 2nd same location and time.

On a closing note, when asked by a show of hands how many TSOs had read the Determination at our membership meeting not many raised their hands. To better understand TSA management approach to the mission and vision and what areas that the union can bargain on, I would advise all TSOs to read the Determination and only then I feel that the TSOs will better understand why we need to have Title 5. Council 100 on a national level and your union official on a local level have worked hard to have an open dialogue with management. As stated in the Determination “TSA cannot stay locked into the lessons of the past or the practices of today if it is to anticipate and identify the threats of tomorrow. A one-size-fits-all model of labor relations that undermines initiative and flexibility would not serve TSA or its workforce well.” TSA management and the union will need to foster an air of transparency to work toward the mission and vision sit fourth to protect the traveling public. We need not get complacent, but be extra vigilant to the outside dangers.

In solidarity

LP Rudy Garcia

ARTICLE 4: SHIFT AND ANNUAL LEAVE BID PROCESS

E. ANNUAL LEAVE BID PROCESS:

7. During the annual leave bid:

- a. Bargaining unit employees will be able to select annual leave bid lines and day at a time leave slots as set forth in this Article.
- b. All days within the leave year will be available for bidding. Management will determine the number of slots available to bid per CBA.



